#### MARK LOBB

In providing legal services for high-net-worth entrepreneurs, their businesses and families, Mark has tailored services to accommodate relocations to Nevada. Mark established a "Business and Wealth Migration" practice group to focus on the challenges related to transitions to Nevada to maximize asset protection, tax optimization, estate planning and succession planning. Mark and his team have assisted hundreds of wealth and business transitions to Nevada in recent years. Mark is a regular presenter to CEO groups and wealthy individuals on the transition process to Nevada, the tools available to accommodate a successful transfer and the substantial asset protection and tax optimization benefits available in Nevada.

When he is not practicing law and managing the firm, he gives back to the community by serving on several non-profit boards of directors and is currently the President of a non-profit hospice. He also enjoys spending time at his vacation home in Shell Beach with his family of 4 sons and 1 daughter-in-law. If time allots, he can be found touring the many vineyards around Southern California.

#### **Bar Admissions**

- · California
- · U.S. District Court Central District of California
- · U.S. District Court Northern District of California
- · U.S. District Court Eastern District of California
- · U.S. Court of Appeals 9th Circuit
- · U.S. Tax Court
- · Supreme Court of California

#### Education

- · Golden Gate University School of Law, San Francisco, California
- · J.D. 1990
- · University of Tulsa
- · B.A. 1987
- · Major: Political Science

### Professional Associations and Memberships

- · Riverside County Bar Association, Member
- · State Bar of California, Business Law, Real Property Law and Trusts and Estates, Member

#### MICHAEL HARDEN

Michael Harden is a senior managing director at AmbroseAdvisors where he leads Ambrose's Investment Banking division. He has nearly 30 years of experience in accounting, mergers & acquisitions, financings, ESOP buyouts and valuations. He is a specialist in ESOP buyouts and therefore has experience in a wide array of industries, including craft breweries, energy, technology, government contracting, manufacturing, distribution, business services and construction.

Prior to joining Ambrose, Michael was a managing director and partner of Eureka Capital Partners, a leading boutique investment bank, where he focused on mergers and acquisitions, ESOP buyouts, capital raising, as well as valuation and fairness opinions. Before Eureka, he was a managing director at BCC Capital Partners, another boutique investment banking firm. Prior to BCC, he spent seven years with Credit Suisse First Boston's Mergers & Acquisitions Group. Michael began his career in the audit group of Coopers & Lybrand and subsequently the business valuation group of Arthur Andersen.

#### Education

- · University of California Santa Barbara, Santa Barbara, California
- · B.A. Business Economics and Accounting

## **Professional Designations**

- · Chartered Financial Analyst (CFA)
- · Certified Public Accountant (CPA)
- · Registered Securities Principal (Series 24)
- · Registered Representation (Series 7 and 63)

# Professional Associations and Memberships

- · ESOP Association's Finance Advisory Committee (Past Chairman)
- · Director on Board of 7 Companies (5 of which are ESOP-owned)